

# INSTITUTE OF PHARMACY & TECHNOLOGY, SALIPUR

AT / P.O. SALIPUR, DIST. CUTTACK, ODISHA, PIN-754202.

(Regd. No.5226/371/1987-88 of Societies Act. XXI of 1860)

NAAC Accredited Institute

Approved by: Pharmacy Council of India & Govt. of Odisha.

Affiliated to: Odisha University of Health Sciences, Biju Patnaik University of Technology & Odisha State Board of Pharmacy, Odisha.



Estd: 1982

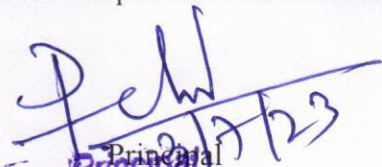
**Vision:** To generate competent Pharma human resources.

**Mission:** To impart quality education in Pharmacy with continuous enrichment of knowledge and skill, to inculcate the competitive attitude, leadership quality with ethical approach, to meet the dynamic needs of the global village in all relevant fields.

## Annual Gender Sensitization Action Plan for the Year 2023-24

The Institute of Pharmacy & Technology, Salipur, reaffirms its commitment to creating a gender-sensitive and inclusive educational environment. This year's plan focuses on furthering the goals of gender equality by executing pending initiatives and introducing new measures aimed at fostering awareness and empowerment among staff and students.

- 1. Empowerment of Girls in Self-Employment and Establishment (Ongoing):** Specialized programs and networking events are being implemented to equip female students with the necessary skills and knowledge for entrepreneurial ventures. Resources and mentorship opportunities will be expanded this year to ensure more impactful outcomes.
- 2. Conduct of Seminars on Promoting Gender Sensitization (Ongoing):** Regular seminars and awareness campaigns focusing on topics like sexual harassment, women's empowerment, and gender equality will continue to be organized. Guest speakers and industry experts will be invited to foster meaningful discussions.
- 3. Formation of a Gender Sensitization Cell (New Initiative):** A dedicated committee will be established to address issues related to gender sensitivity and monitor the implementation of related policies. This cell will also act as a grievance redressal body for gender-related concerns.
- 4. Leadership Development for Women (New Initiative):** Leadership development programs for female students and staff will be introduced to encourage women to take up leadership roles within the institute. These programs will include workshops on confidence building, public speaking, and decision-making.
- 5. Awareness Campaigns Through Creative Media (New Initiative):** Posters, short films, and social media campaigns will be developed to promote gender awareness among the institute's community. These materials will be displayed across campus and shared online to reach a broader audience.

  
Principal  
Institute of Pharmacy & Technology  
Salipur, Dist-Cuttack-754202, Odisha